



THE CJI BULLETIN

SUMMER 2003

A Publication of the Criminal Justice Institute—University of Arkansas System

A Message from the Director

In previous editions of *The CJI Bulletin*, I have spoken about our endeavors to design and implement academic studies specific to the needs of law enforcement. Now, it is my distinct honor to announce that these endeavors have met fruition with the implementation of two new academic programs—**Law Enforcement Administration** and **Crime Scene Investigation**. Through these programs, the first of their kind in the Nation, Arkansas law enforcement personnel will have the opportunity to earn certificates of proficiency, technical certificates, and Associate of Applied Science degrees.



On August 1, 2003, the Arkansas Higher Education Coordinating Board approved both degree proposals to officially establish these degrees in cooperation between the Criminal Justice Institute and 20 higher education institutions in Arkansas. This accomplishment is a huge step forward in the efforts to better educate the Arkansas law enforcement community. These degree programs will include select courses taken through the Criminal Justice Institute with the general education requirements of participating colleges and universities. A major benefit of these programs is that CJI courses will still be offered free-of-charge to Arkansas law enforcement personnel. The student is required to pay all tuition and fees of the college or university. A brochure discussing these programs in detail will soon be sent to all Arkansas law enforcement agencies. I strongly encourage you to share this very important information with all of your officers.

An article describing the degree programs can be found on page 3 of this publication. Also found here is a listing of the five (5) four-year institutions and fifteen (15) two-year institutions that have chosen to partner with CJI. I feel very honored to be working so closely with all of these higher education institutions and value their commitment to support Arkansas law enforcement. I would also like to express my gratitude to Dr. Jack Lassiter, Executive Vice-President of the University of Arkansas System, as well as the CJI staff for their hard work and perseverance through this very tedious process.

If you have any questions concerning these new programs, contact the appropriate program coordinator: Law Enforcement Administration (Mike Mashburn: 501-570-8042) or Crime Scene Investigation (Dr. Cheryl May: 501-570-8052). Continue your valuable efforts in the service of the citizens of Arkansas.

Sincerely,

Donald H. Kidd

**Arkansas Law Enforcement
Agencies Are Now Eligible to
Receive Surplus Computer
Equipment From State Agencies.**

See Page 3 For More Details...

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A Publication of the
Criminal Justice Institute
University of Arkansas System

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UPCOMING COURSES

- Basic Crime Scene Processing
 - Basic Digital Photography
- Basic Spanish for Law Enforcement
 - Bloodstain Pattern Analysis
 - Case File Preparation
- Civil Liability for Police Administrators
- Coping With Law Enforcement Stress
 - Courtroom Testimony
- Crime Prevention—A Tool of Community Policing
 - Crime Scene Investigation
- Crime Scene Sketching Using *Crime Zone*
 - Criminal Procedure Update
 - Crisis Negotiations
- Internet Researching and E-mail
 - Introduction to Computers
- Law Enforcement Response to the Mentally Ill
- Leadership and Communication Excellence
 - Leadership Values in Law Enforcement
 - Managing Interviews and Interrogations
 - Managing Media Relations
- Managing Methamphetamine Investigations
- Methamphetamine Awareness, Identification, and Safety for First Responders
 - Principles of Supervision
 - Recovery of Human Remains
- Safety Issues for First Responders at Explosive/CBW Events and Mass Disasters
 - Successful Grant Writing
 - Using Microsoft Excel
 - Using Microsoft Powerpoint
 - Using Microsoft Word

**For more information
on these courses, contact:**

Kimberly Hendricks
LEMC Institutional Assistant
(501) 570-8041

Gloria Negual
FSCEC Institutional Assistant
(501) 570-8060

Senator Jim Hill Assists the Institute in Improving Course Delivery Throughout the State

Through the efforts of **Senator Jim Hill** of Nashville, President Pro Tem of the Arkansas Senate, the Criminal Justice Institute will receive additional resources to provide needed training and education programs to Arkansas law enforcement.



Senator Jim Hill

In recent legislative sessions, Senator Hill has played a prominent role in securing funding that will allow computer training to be delivered to Arkansas law enforcement personnel statewide while also providing computer equipment to rural law enforcement agencies, the Criminal Justice Institute, and computer labs. This funding, which will be provided over the course of a two-year period, will also assist the Institute in delivering courses to assist law enforcement in safely responding to clandestine methamphetamine activities in the State and to design and deliver a program to assist DEA-certified officers in the State to meet yearly certification requirements. In addition, Senator Hill allotted \$100,000 in capitol improvement funds to provide program support to the Institute.

Senator Hill's support of law enforcement extends beyond the Criminal Justice Institute. He has been honored by both the Arkansas Sheriffs' Association and the Association of Municipal Police Chiefs for his contributions to Arkansas law enforcement. We thank him and the Arkansas General Assembly for their continued support of the Institute and the law enforcement personnel it serves.

A special thanks to
**State Representative
Stephen D. Bright**

of Maumelle, who procured funding in recent legislative sessions for instructional equipment and supplies that will greatly enhance course delivery at the Criminal Justice Institute.

Law Enforcement Academic Programs To Begin This Fall

Through a joint effort of the Criminal Justice Institute and participating State colleges and universities, two new academic programs are now available to Arkansas law enforcement—**Crime Scene Investigation** and **Law Enforcement Administration**.

Upon completing requisite courses, law enforcement personnel will be eligible to receive Certificates of Proficiency, Technical Certificates, and Associate of Applied Science Degrees in one of these fields of study. Many of the courses will be offered free of charge through the Criminal Justice Institute while other courses will be offered at regular cost through a participating college or university, to be chosen by the student. Participating schools include the following:

FOUR-YEAR INSTITUTIONS

Arkansas State University at Jonesboro
Southern Arkansas University
University of Arkansas at Fort Smith
University of Arkansas at Monticello
University of Arkansas at Pine Bluff

TWO-YEAR INSTITUTIONS

Arkansas State University at Beebe
Arkansas State University at Mountain Home
Arkansas State University at Newport
Black River Technical College
Cossatot Community College of the University of Arkansas
Arkansas Northeastern College
North Arkansas College
Northwest Arkansas Community College
Ozarka College
Phillips Community College of the University of Arkansas
Pulaski Technical College
South Arkansas Community College
UA Community College at Batesville
UA Community College at Hope
UA Community College at Morrilton

All credit hours will be awarded through one of the participating colleges or universities. A comprehensive brochure outlining course requirements for each program will soon be mailed to all Arkansas law enforcement agencies.

New Legislation Allows Law Enforcement to Receive Surplus Computer Equipment

Act 1028 of the 2003 Regular Legislative Session, authored by **Representative Paul Bookout** of Jonesboro, will allow State agencies to donate surplus computer equipment to Arkansas law enforcement agencies. The Act amends **Arkansas Code § 25-34-107**, which authorized the distribution of surplus computer equipment solely to Arkansas public schools or the Marketing and Redistribution Office. The inclusion of law enforcement agencies will give small agencies with limited resources a better opportunity for procuring needed computer equipment.



Rep. Paul Bookout

“This is a chance for rural law enforcement agencies, who have limited funds, to obtain solid, serviceable computers,” says Don Kidd, Director of the Criminal Justice Institute. “While this is not state-of-the-art equipment, it will assist in meeting the needs of recipient agencies. We are very excited about this initiative.”

The Institute is in the process of amending its Computer Electronics Solid Waste Management Policy to allow for the distribution of surplus equipment to law enforcement agencies. Once the policy is amended and approved, new procedures and criteria will be established for determining agency eligibility and disseminating surplus equipment. Information will soon be made available to all Arkansas law enforcement agencies detailing the Institute’s new policy and procedures.

The Institute would like to give special recognition to **Representative Paul Bookout** for initiating this legislation and to **Senator John Paul Capps** of Searcy for his support in the Arkansas Senate.

A special thanks to
Senator Shane Broadway
of Bryant, who assisted in procuring
equipment and library resources for the
CJI Library Resource Center.

His continued support of Arkansas Law
Enforcement is greatly appreciated.

Police Profession is Honored Through Art

Over the years, the Criminal Justice Institute has accumulated an impressive collection of artwork highlighting the law enforcement profession. The collection features a vast assortment of prints and drawings—including limited edition artwork, agency patches from around the State, vintage postage stamps, and shadow boxes containing replications of law enforcement artifacts. All of these items are displayed prominently along the corridors of the Criminal Justice Institute and its adjoining Annex Building.

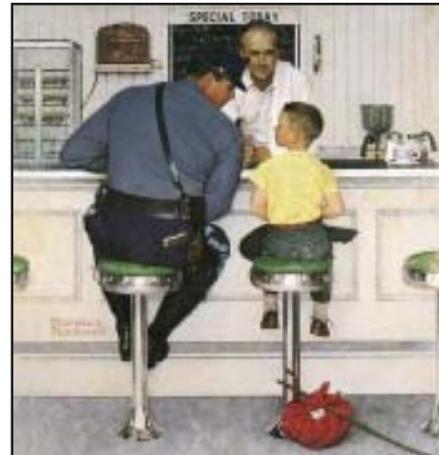
Within the collection, there are several pieces of art by **Anthony Saldutto**, a Canadian artist who has a unique perspective of law enforcement after serving as an officer for more than 27 years. In his career, he has been awarded the Ontario Medal of Bravery, the R.C.M.P. Commissioner Award, and was twice named Officer of the Month. Saldutto has called upon his law enforcement experience to create drawings that allow people to see police officers in their most natural form—helping people in need. The Institute's Saldutto prints include *Christmas Shopping*, *10-7 Notes*, *The Rookie*, and *Abandoned*.

Kevin Graham, who retired from the Royal Canadian Mounted Police, recently donated a **Robert Magee** print entitled *Charge*, which depicts members of the Mounted Police charging forward on their horses. The Institute's collection also features reproductions of well-known pieces of art by artist **Mark Manwaring** (*Silent Heroes* and *To Serve and Protect*) and **Norman Rockwell**.

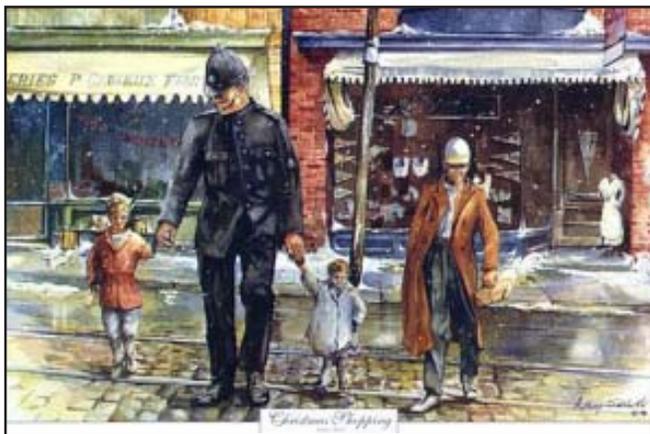
All of the Institute's artwork has been generously donated, either from graduating students or from law enforcement professionals within the State.



To Serve and Protect



The Runaway



Christmas Shopping



Silent Heroes

Sign Up Now for Police Internal Affairs

The Law Enforcement Management Center
will be offering

POLICE INTERNAL AFFAIRS

at the Criminal Justice Institute

December 8–12, 2003.

This forty-hour intensive seminar, designed to take into account the needs of the small and medium size police agencies as well as the larger ones, will explore common types of officer misconduct, the mechanics of handling and investigating such misconduct, legal aspects of internal affairs investigations, and the positive attributes of proper discipline.

NOTE: Because of the limited number of seats in this course, students wishing to attend must have their agency head submit a letter of nomination for consideration.

Nomination letters can be sent to:

Mike Mashburn
Assistant Director
7723 Colonel Glenn Road
Little Rock, AR 72204

Videos Available Through CJI's Library Resource Center

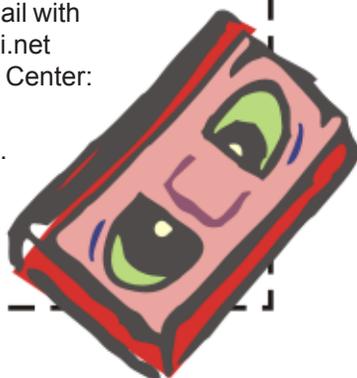
To assist Arkansas law enforcement agencies in conducting in-house trainings within their agencies and in delivering effective presentations within their communities, our **Library Resource Center** provides videos at no charge to Arkansas law enforcement personnel for a loan period of two (2) weeks.

A full listing of available videos can be found on the CJI website at www.cji.net.

To borrow a video, send an email with your request to giharper@cji.net or contact the Library Resource Center:

Direct: (501) 570-8075
Toll-free: (800) 635-6310.

(There is a limit of four videos per person at a time.)



New Courses Available in Bias Policing

To assist agencies in meeting training requirements mandated by new “racial profiling” legislation, the Criminal Justice Institute has created two new courses that will be available in upcoming months—**Bias-Based Policing (Train-the-Trainer)** and **Bias-Based Policing for Executives**.

Bias-Based Policing

This six-hour “train-the trainer” course will enable certified law enforcement instructors to learn how to effectively instruct officers within their agencies on bias policing. Special attention will be given to the proper enforcement of traffic laws that result in a traffic stop, as well as other officer/citizen contacts. Students attending this course should be certified law enforcement instructors meeting the requirements of the Arkansas Commission on Law Enforcement Standards and Training.

Class Dates and Locations:

October 28, 2003 - El Dorado, AR
December 16, 2003 - Pocahontas, AR
February 17, 2004 - Fort Smith, AR

Bias-Based Policing for Executives

All too often, breakdowns in the proper conduct of law enforcement officers can be linked to the officers in question not receiving proper supervision. The officer’s conduct, left unmonitored, may result in suspicions of bias-based tactics. Any indication of bias-based policing can be very damaging to a law enforcement agency’s ability to effectively police its jurisdiction. This course will offer sound reasons why supervisors should take their position seriously. It will also present techniques and principles that the supervisor can use to make their jobs not only easier but more effective.

Class Dates and Locations:

October 23, 2003 - Hope, AR
December 4, 2003 - El Dorado, AR
February 12, 2004 - Mountain Home, AR
April 22, 2004 - Pine Bluff, AR
June 10, 2004 - Fort Smith, AR

A special thanks to
State Representative Joyce Elliott
of Little Rock for procuring funding
in recent legislative sessions to ensure
law enforcement agencies have access
to mandated training in “racial profiling.”

Gene King Joins the Institute as a New Instructor for LEMC

After retiring from federal law enforcement with 25 years of service, **Gene King** has joined the Criminal Justice Institute as a new instructor for the Law Enforcement Management Center.

Gene began his law enforcement career in 1976 as a Special Agent with the Bureau of Alcohol, Tobacco and Firearms (ATF) in Kansas City, Missouri, where he was trained in the handling and destruction of explosive evidence and was a member of the ATF Bomb Response Team. In 1979, he was transferred to Chicago where he worked Organized Crime and high profile bombing and arson investigations. He transferred to the U.S. Customs Service in San Francisco in 1982, where he worked investigations involving high technology exports, child pornography, fraud, narcotics and money laundering.

In 1987, he was promoted to Resident Special Agent in Charge of the State of Utah where he spent the next two years. Following this, Gene was promoted again and transferred to New Orleans, where he supervised two National Undercover Operations and the Fraud and Narcotics Smuggling Groups. He transferred to Arkansas in 1991 as the Resident Special Agent in Charge of the State.



Gene King

Gene relocated to Denver in 1998 to form and supervise a multi-state, multi-jurisdiction narcotics/money laundering task force in the nation's newest High Intensity Drug Trafficking Area (HIDTA). In that assignment, he developed the Nation's first Internet-based undercover money laundering operation.

Gene retired from federal service in 2001. However, after the September 11th terrorist attacks, he accepted a contract with the Transportation Security Administration to travel throughout the United States teaching

Explosive Trace Detection and Computed Tomography Bomb Detection to Instructors hired to train baggage screeners at the Nation's newly federalized airports. That project was completed at the end of 2002.

In addition to his extensive law enforcement experience, Gene holds a Bachelor of Science Degree in Law Enforcement Administration from Western Illinois University, a Master of Arts in Public Service from Governor's State University in Illinois, and is a graduate of National-Louis University's Graduate School of Management Program. He will be a tremendous asset to law enforcement professionals in the State, and we are pleased to welcome him to our staff.

5 YEARS OF SERVICE

These CJJ employees were recently recognized for five years of outstanding service to Arkansas law enforcement



Jimmy Nobles



Cathy Feild



Deborah Flowers



Tom Canady

In The Spotlight

KIMBERLY HENDRICKS

When you call to register for a course at the Criminal Justice Institute, it's likely you'll be assisted by **Kimberly Hendricks**, Institutional Assistant for the Law Enforcement Management Center (LEMC). Kim coordinates registrations for our law enforcement management courses, working closely with the Commission on Law Enforcement Standards and Training to ensure class and participant certifications. She also assists in planning and preparing for upcoming LEMC courses, ensuring that each student receives a stellar learning experience.



Kimberly Hendricks

Education is very important to Kim and is one of the driving forces that led her to the Criminal Justice Institute. "What is most rewarding about working for CJI is our work environment," says Kim. "Our Director, Don Kidd, cares about each of us and encourages us to pursue education and excellence in our professional and personal lives."

Kim, who has a Bachelor of Arts from Philander Smith College in Psychology, is currently pursuing a Masters in Public Administration from the University of Arkansas at Little Rock. Her next goal is to complete a Juris Doctorate from the UALR School of Law.

In addition to her involvement with the law enforcement community, Kim is also active in the community. She worked with the Vision Little Rock project, serves on the Executive Council of the Little Rock chapter of American Society of Public Administrators (ASPA) and is involved with the Rites of Passage Ministry at St. Mark Baptist Church. "Through this ministry, I have the privilege of mentoring two girls. I also help them with their spiritual growth from the age of 13 to 18," says Kim. "The ministry base comes from an African Proverb: *'It takes a village to raise a child.'*"

In her spare time, Kim loves to read, and she loves old movies. The oldest daughter of Tommy and Norma Hendricks, the rest of Kim's family includes two brothers, Eric and Nicholas, and her sister Crystal. She is also the proud mother of a black Labrador Retriever named Cody.

"Through the classes and services CJI offers the law enforcement community across the State of Arkansas, this organization makes a tremendous difference," Kim observes. "In the Law Enforcement Management Center, I am often the first point of contact within my Center, which gives me the opportunity to speak to law enforcement from around the State on a daily basis. Through this initial contact, it is always my personal challenge to ensure that I build relationships and assist as needed. I feel this is the basis for me to make a difference."



Now Available at the CJI Library...

BOOKS

Stalking and Psychosexual Obsession: Psychological Perspectives for Prevention, Policing, and Treatment
by Julian Boon

The Ethical Foundations of Criminal Justice
by Richard Hall

Handbook of Computer Crime Investigation: Forensic Tools and Technology by Eoghan Casey

Law Enforcement Information Technology: A Managerial, Operational, and Practical Guide
by Jim Chu

Management and Supervision of Law Enforcement Personnel
by Donald J. Schroeder

Proactive Police Management
by Edward Thibault

Force Under Pressure: How Cops Live and Why They Die
by Lawrence Blum

Robbing Drug Dealers: Violence Beyond the Law
by Bruce A. Jacobs

Time of Death, Decomposition, and Identification: An Atlas
by Jay Dix

Women and Men Police Officers: Status, Gender, and Personality
by Gwendolyn L. Gerber

Law Enforcement News From Around the State

ROYCE CARPENTER Joins Blytheville Police Department



Chief Royce Carpenter

Royce Carpenter has been named the new Chief of Police of the Blytheville Police Department, effective July 1, 2003. Chief Carpenter, who also serves as a Board Member on the Criminal Justice Institute's Advisory Board, previously spent 24 years with the Camden Police Department, where he also held the position of Chief of Police. We congratulate him on his new position.

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Does your agency have news to share with the law enforcement community in Arkansas?

If so, contact the Criminal Justice Institute
and include it in the next *CJI Bulletin*:

Direct: (501) 570-8045

Toll-Free: (800) 635-6310

E-mail: bastark@cji.net

CECIL WHITE Named New President of the Arkansas Municipal Police Association

Sergeant Cecil White of the Springdale Police Department has been elected as the new President of the Arkansas Municipal Police Association. Sergeant White brings an extensive amount of law enforcement experience to this position. After graduating in 1992 from Fort Lewis College with a degree in Political Science, he moved to Springdale and joined the Washington County Sheriff's Office as a dispatcher. In 1994, he was made a field deputy with the sheriff's office and went to the Arkansas Law Enforcement Academy in Camden, Arkansas. Soon afterwards, he joined the Springdale Police Department as a patrol officer. In 1997, Cecil was made a field training officer, and in March of 2000, he was made training officer for the Springdale Police Department. Earlier this year, Cecil was promoted to Sergeant and assigned to midnight shift patrol, which is his current assignment today.

"I take great pride in being the President and voice for municipal law enforcement all over the great State of Arkansas," says Sergeant White. "I want to take this opportunity to let all AMPA members know that I will work hard for them as their President. I think that at the convention we just completed in Springdale, we made great progress to improve the AMPA, by working to start a website for the organization and looking at other ways to make the AMPA an organization that every municipal law enforcement agency will want to be a part of. I want to encourage all municipal law enforcement officers to join the AMPA and be a part of an organization that is working for you to have a better life after law enforcement."



Sergeant Cecil White

Criminal Justice Institute

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